LYLIA BOUZAR

Legal expert & trainer, Associate Bouzar Expertises

Former president of CPDSI (Centre de Prévention contre les Dérives Sectaires liées à l'islam)

DESCRIPTION

. Specialized in fundamental freedoms, criminal law, labour law, prevention of psycho-social risks, legal criteria for dealing with the religious fact, the process of radicalization leading to violent extremism.

. Expert in training engineering (face-to-face & distance learning) and pedagogy.

SKILLS

. Knowledge of radicalization phenomena from the judicial, geopolitical, historical, psychological, socio-anthropological and operational (field) points of view.

. Knowledge of the associative environment (youth and sport, popular education and childhood) and local authorities.

. Ability to make the link between theory (scientificity) and praxis (professional practices and tools) by adapting teaching materials and approaches.

KEY EXPERIENCES AT THE FIRM

HEAD OF INSTITUTIONAL PROJECT MANAGEMENT

• MINISTRY OF THE INTERIOR / EUROPEAN COMMISSION • SINCE 2014

- Between April 2014 and August 2016: President of the CPDSI and in charge of coordination with the ministries, financiers, legal watch, administrative and financial coordination.

- Since May 2017 (and until May 2020): data protection officer and LEAR (manager) for the European project H2020 PRACTICIES,
for the WP3 led by Dounia BOUZAR and 2 deliverables of the WP3 of the research (validated by the Research Executive Agency in March 2019):

>> *Steps in the radicalization and radicalization exit process*

>> *Risk mechanisms and desistance factors facing radicalization*

- Data Protection Officer and LEAR (manager) for computer-based tool DESISTANCE-PRO to help youth professionals and prison services to offer non-violent alternative commitments to jihadists and adjust their treatment programmes (funded by the European project H2020 PRACTICES) and computer-based tool NOOR APPLI 3D to allows social workers, police officers, psychologists, and prison guards to assess the level of radicalization and disengagement from jihadism https://www.bouzar-expertises.fr/blank-8 (designed thanks to our volunteer commitment).

RESEARCH ASSOCIATE / CO-AUTHOR

• DEALING WITH THE RELIGIOUS FACT IN INSTITUTIONS • SINCE 2008

Participation in numerous researches - actions leading to the writing of reports:

. Research "Making the difference between what falls under Islam and what reveals a process of radicalisation for state agents" within 5 French ministries

>> *La République ou la Burqa, les services publics face à l'islam manipulé ? Albin Michel,*

. Researches-actions "Criteria for Dealing with Religion in Public Institutions" and writing guidebooks on "dealing with the religious fact"...

>> *Centre des ressources politique de la ville,*

>>*Observatoire de la laïcité et CoExister,*

>> *Assemblée Nationale,*

>> *Villes, etc.*

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. Experiences in driving the change and management projects.

LANGUAGES

. English (read, written, spoken)

. Italian (read, written, spoken)

. Research **"Management of the diversity of convictions and neutrality in Belgium "**
• CBAI / CEL BRUXELLES • 2011 - 2013
>> "Conviction diversity: How to apprehend it? How to manage it? " Bruxelles, Ed L'harmattan, 2014.

• DEALING WITH THE RELIGIOUS FACT, EQUAL TREATMENT & INCLUSION IN COMPANIES • SINCE 2008

. Guides / management charters on religion and equal treatment
>>Transdev Groupe, Fedex, Air France, Orange, Groupe Seb, EDF, Carrefour Supply Chain, l'Oréal, Randstad, IBM France, Accenture, etc.

. Researches-actions "Criteria for Dealing with Religion in private compagnies."
>> Allah a-t-il sa place en entreprise ? Ed Albin Michel

. Implementation of a reception and listening unit against discrimination and harassment at Disneyland Paris with 45 employees (winner of the "Diversity Label" award).
>> Combattre le harcèlement au travail : décrypter les mécanismes de discrimination, Ed Albin Michel

. Audits, working groups, training plans, training of trainers (face-to-face and distance learning)

TRAINER ABOUT RADICALIZATION & LAICITY (SECULARISM)
• ASSOCIATIONS, INSTITUTIONS & CITIES • SINCE 2008

. Management of inter-professional working groups (elected representatives, directors of youth associations/institutions, social centers, prevention educators, sports and socio-cultural leaders, etc.).

. Guide writing for professional working groups
>> Association Acolade, Association CID, Fédération centres sociaux Rhône et St Nazaire, France Médiation, Apprentis d'Auteuils, La Sauvegarde, SOS Enfants, Codase, Croix Rouge, Maisons des Adolescents, CIDFF, SEA, ASPN, Prevention Sud, etc.
>> Construction of training plans for employees of the French state: municipal police, magistrates, urban policy, training of prison officers, mediators, referents in matters of radicalization…

MAIN DIPLOMAS AND DEGREES

MASTER SOCIAL LAW • 2012• E-CAVEJ (LA SORBONNE) PARIS
>> skills recognition –
>> with high honors

MASTER POLITICAL SCIENCE • 2006 • EHESS PARIS
>> Mention with honors

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LICENCE OF ANTHROPOLOGY • 2004 • UNIVERSITÉ PARIS 8
>> Mention with high honors

DEUG HUMANITIES AND SOCIAL SCIENCES • 2001 • USTL LILLE 1
>> Mention with honors

LITERARY BACCALAUREATE • 1998 • LYCÉE MONTEBELLO LILLE
>> Mention with honors

PRIOR EXPERIENCES

DIRECTOR • ASSOCIATION "DYNAMIC DIVERSITY "• DE 2004 À 2008
Head of partnerships and development, in charge of running the Dynamic Diversity business club, for "Respect Magazine", a committed quarterly multi-cultural medium.
>> Paris.

CHAIRMAN VOLUNTEER • ASSOCIATION "RESPECT, LES AMIS" • DE 2002 À 2004
. Combating hate speech, grant applications, annual accounts and balance sheets, HR management, conclusion of institutional partnerships on behalf of "Respect Magazine".

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Bouzar Expertises
Cultes et Cultures